



THE ROLL CALL

HAMILTON COUNTY SHERIFF'S OFFICE, TN—JUNE 30TH, 2016

FROM THE DESK OF JIM HAMMOND

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Do you have a **Strategic Plan** for yourself or for your family? Can you articulate it in a one-page document? I am always surprised at people who seem to wander through life a day at a time with no real direction or purpose for their lives. Law enforcement personnel are no different; we are all human, living on planet Earth.



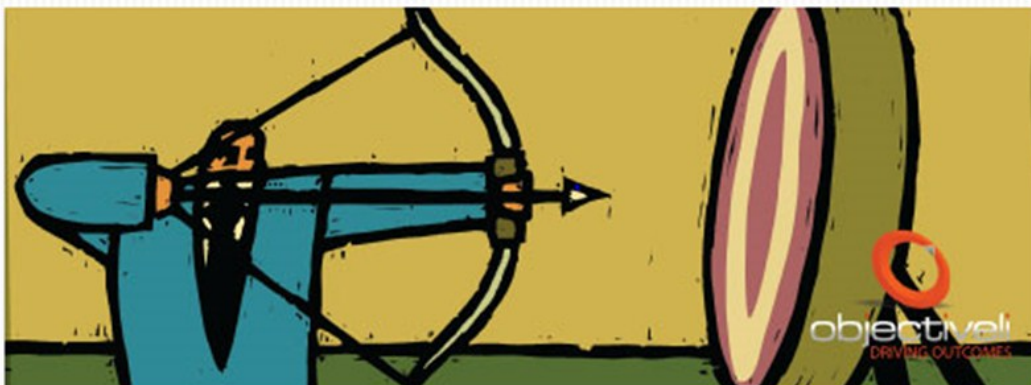
I saw an article recently written by a couple of consultants who specialize in helping individuals create a simple one-page strategic plan for life. They are proposing six simple but focused bullet points for successful living. I thought I might share them with HCSO employees as a guide to being all you can be in life. Take a look.

VISION - Know where you are going in life. Have a clear picture of what you wish your destination to be. Life happens "a

moment at a time," and each moment builds toward what that destination will be.

MISSION- What drives you in life? Decide what drives you and what purpose you wish to strive toward. If you have no mission then you have no purpose. Drifting through life is boring, unfulfilling and costly in terms of health, wealth and happiness when we are without purpose and vision.

VALUES – The guide you use for



Continued next page



decision making and how you treat others. Not only does it encompass moral and spiritual principles, but it is the cornerstone to a life well lived.

OBJECTIVES – The numbers you track on a regular basis to see how well you are doing toward your destination day by day and one step at a time.

STRATEGIES – The fine tuning you make along the way

to make clear the paths you are taking to reach your goal and destination. Strategies change as you progress along the path of life, and adjustments need to be made according to how life unfolds.

PRIORITIES – The setting of priorities defines the work that needs to get done and who on your team needs to do it. This is best accomplished with the help of those individuals who are

your most intimate and close family and friends. The phrase, “No man is an island unto himself” is true for men as well as for women. We were not designed by God to go through life without the companionship of other human beings, be they a mate, children or our best friends and the community.

What is your ***Strategic Plan*** for life?

Jim Hammond, Sheriff

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The Cotton Tail Commentary
by John Waters

There is an old story you may remember, but it bears repeating since it’s message for law enforcement is timeless. As a little boy, an officer always dreamed of being a cop and serve all the neighbors in his pleasant mountain community. Imperceptibly and over time, his dream turned into a nightmare. The long-admired picturesque cabin in the woods now only reminded him of a favorite cousin who had been raped and murdered by a drifter she befriended. Each time he drove by, he was filled with rage. The stream where he caught trout conjured up vivid pictures of the child who drowned there he failed to save in time. His habits began to be self destructive and former relationships fell apart, eroded by his sullen isolation. He confided in his superior officer, who encouraged him to stick it out and keep on trying. He tried a psychologist who asked him a lot of questions about his own childhood. He called for a priest who came by and prayed with him. But shortly after every well-meaning person was gone, his depression returned, only deeper than ever. Finally, when all hope seemed to be lost, a friend crawled down into his deep pit and sat down beside him. The officer responded, “Great, now there are two of us down here!” The friend replied, “Oh, I did not come here to stay, neither are you. I have been here before. I know how to get us out!”

Leadership Briefs *With Chief Deputy Allen Branum*

The Best Leaders...

1. Leaders never stop learning. "Leaders have limitless curiosity." The more they learn to ask questions, the more they will learn information that may change the future.
2. Leaders serve others first and give freely of their time and talents.
3. Leaders are thrifty. Leaders don't wish for the impossible; they create results with what they have.
4. Leaders are defined by their character, not their position.
5. Leaders don't judge, they appreciate the uniqueness of each individual.
6. Leaders continually raise the bar and push those around them to reach for more.
7. Leaders have staying power. Leaders don't give up. Leaders are not satisfied until they finish what they start.
8. Leaders help others learn to do what they didn't think they could do.
9. Leaders provide a sense of security in the midst of uncertainty.
10. Leaders don't just provide answers; they also ask great questions.



Chief Deputy Allen Branum receives the Law Enforcement Partner of the Year for 2015 for the HCSO from CPD Chief Fred Fletcher. The ceremony was held at Calvary Chapel May 26, 2016.

Leaders help others become better.

11. Leaders can give correction without causing resentment. **AB**

On June 3, 2016, volunteers from the local Salvation Army dropped by with doughnuts to celebrate **National Donut Day**. It is celebrated in the U.S. on the first Friday of June, and was created by The Salvation Army in 1938 to honor those who served doughnuts to soldiers during World War I.

Janis Reno



Law Enforcement And Technology

The Adler Lever Action Shotgun



Adler, a Turkish Firearms Manufacturer, makes an 7+1 round lever action shotgun. They also make a SBS/AOW variant possibly improving law enforcement's need for rapid response to terrorists, riots, SWAT applications or home defense needs.



This guy cut me off, but I decided to let it slide...

Law Enforcement Actively Working In Schools (LAWS) Is A Success

Earlier this year, the Hamilton County Sheriff's Office introduced a new school initiative entitled The Sheriff's LAWS Program, which stands for *Law Enforcement Actively Working in Schools*. Created by Sheriff Jim Hammond, its mission was to increase law enforcement's presence in our local schools while cooperating with existing programs and as a part of the HCSO School Resource Officer (SRO) Program.

Last month, we concluded our 7th Sheriff's LAWS Program in the Hamilton County Schools. It will resume when school reconvenes in August.

Each LAWS Program is consistent in format and begins with the Sheriff discussing the purpose of the LAWS Program

and the history and responsibilities of the Office of Sheriff. There is also an incorporated portion dedicated to the court system. Judge Russell Bean has been a very willing partner in offering his expertise.

Because the interaction of many high school students have with law enforcement occurs during traffic stops, an interactive mock traffic stop was added. Volunteers are solicited to serve as passengers, a driver and a deputy. Chairs are set up to create a vehicle and a police car. Included are a bullet proof vest, complete duty belt and accessories for the student who plays the part of the deputy. This segment of the program has been highly successful.

All in all, the Sheriff's LAWS Program has gotten off to a very strong

start and we look forward to continuing this valuable program in the future. We are already getting requests from other schools for the fall. We look forward to meeting more of our county's young people.

I would like to personally thank Captain Lynn Triplett, Lieutenant Shaun Shepherd and all the SROs who have worked so hard to help make this program a valuable teaching tool.

J. Matt Lea, PIO





Traffic Investigator Adam Patton Receives Commendation

June 21, 2016. Sheriff Jim Hammond, Chief Deputy Allen Branum, and Captain Charles Lowery, Jr., presented HCSO Traffic Investigator Adam Patton a commendation and challenge coin for going above and beyond the call of duty.

Traffic Investigator Patton received this Certificate of Commendation and challenge coin for his efforts to improve the current citation process by making it more efficient, less costly, and more productive for deputies and the staff in the Court Clerk's Office.

Over the past year and a half, beginning in 2014, Traffic Investigator Patton worked tirelessly with his colleagues, supervisors, members of the ju-

dicial branch and members of the Court Clerk's Office to redesign the current citation process that would allow multiple citations to be issued without having duplicate reports.

Traffic Investigator Patton is a nine-year veteran of the HCSO. He began his career in the Hamilton County Jail where he served for one year prior to being selected to transfer to the Patrol Division. After serving 5 years in Patrol, he was selected to serve in the



Traffic Division where he has been currently serving the past three years.

On a more personal note, just last week, Traffic Investigator Patton became engaged to his long-time sweetheart, Ms. Buffy Hart. The wedding is planned for August 13, 2016.

Local Council Of Knights Of Columbus 14079 Award HCSO Traffic Investigator Jeff Gadd As First Responder Of The Year

Pictured are HCSO Director of Support Services, Gino Bennett, HCSO Traffic Investigator Jeff Gadd, TN State Representative Mike Carter and HCSO Chief Deputy Allen Branum. The Knights of Columbus, Chapter, 14079 in Soddy Daisy, hosted a **First Responder of the Year Award** ceremony and breakfast for local first responders. This year's ceremony honored Hamilton County Sheriff's Office Traffic Investigator Jeff Gadd for his exceptional dedication and service and for his heroic actions while responding to the terrorist attacks on July 16, 2015 at a Marine recruiting center on Lee Highway and at the Navy Reserve Center on Amnicola Highway.



The Swifts Take Up Residence

Our new neighbors, baby swifts, named Larry, Moe, Curly and Shemp, have taken up temporary residence on front porch of the HCSO East Sector. Mama Swift knew this was a safe place to raise her children.

Shannon Wilson



HAMILTON COUNTY JAIL

Corrections Chief Joe Fowler Earns National Certification

April, 2016. After completing a rigorous certification process, HCSO's Corrections Chief, Joe Fowler, was awarded the prestigious Certified Jail Manager (CJM) Certification by the American Jail Association.

The Jail Manager Certification Commission (JMCC) and the American Jail Association (AJA) promote the concept of voluntary certification for all jail managers. Certification is part of a process called credentialing and focuses specifically on individuals. It provides documented evidence to the public that managers have been examined by an independent professional organization and found to possess current competency in their field.

Certification documents the mastery of knowledge within a specialty. It provides a form



of recognition and achievement, indicating to their peers that individuals have taken the time and the effort beyond job experience to learn the Body of Knowledge, thus exhibiting a significant commitment to working in their profession.

Congratulations Chief Fowler.

Lt. Ron "Giant" Evans Retires



Lt. Evans served 36+ years in the Corrections Division. (03-23-1979 to 12-07-2015)





Corrections Officers Receive Commendations

June 22, 2016. Sheriff Jim Hammond, Chief Deputy Allen Branum and Corrections Chief Joe Fowler, presented Corrections Sergeant Michael McGowan, Corporal Wesley Chambers, Deputy Ashley Kramer and Deputy Timothy Denton commendations and challenge coins for going above and beyond the call of duty.

The Official Commendation Narrative reads:

On January 10, 2016, at approximately 2206, Sergeant Michael McGowan and Corrections Officer Ashley Kramer displayed a high regard for the health and well-being of a female inmate.

The inmate had been arrested for DUI following a very bad car accident. The inmate was found unresponsive by Chattanooga Police Officers and transported by EMS to Memorial Hospital North where she was treated for an apparent overdose of heroin and other opioids. The inmate was given medicine and released to C.P.D.'s custody for transport to the jail.

During the intake process, the inmate was responsive, cooperative, and able to walk to 1HC1

to await booking. When ending 2nd shift, Officer Kramer voiced some concern for the inmate's health and well-being to Sergeant McGowan who agreed they needed to check on her before beginning the head count.

Sergeant McGowan and Officer Kramer noticed her face was a grayish blue color and she was sitting in an awkward position on the bench. They immediately opened the cell door to further evaluate her condition. They noticed the inmate was having difficulty breathing and called for their colleagues and medical personnel to respond.

Corporal Chambers and Sergeant Michael Hughes responded and found the inmate non-responsive and in a state of agonal respiration. The inmate

was lowered to the floor, EMS was called, Corporal Chambers began chest compressions and Deputy Denton utilized an AMBU bag to artificially breathe for the inmate. Nurses Jeff Williams and Kim Brown also responded to assist.

Fire Department and EMS personnel responded shortly thereafter and transported the inmate to Erlanger Hospital for advanced treatment.

The concern for the health and well-being of the inmate demonstrated by Sergeant Michael McGowan and Deputy Ashley Kramer, along with the support of their colleagues, Corporal Wesley Chambers and Deputy Timothy Denton, helped save the inmate's life.

Matt Lea, PIO





Court Liaison Charlie Johnson Receives Commendation

June 22, 2016. Sheriff Jim Hammond, Chief Deputy Allen Branum and Corrections Chief Joe Fowler presented HCSO Court Liaison Charlie Johnson a Commendation and Challenge Coin for going above and beyond the call of duty. Also in attendance were members of the Command Staff and numerous corrections personnel.



Mr. Johnson was commended for his efforts to notify emergency and fire personnel after smelling a gas leak

in the stairwell at the Hamilton County Jail. The gas was later determined to be com-

ing from an adjacent building and it was later evacuated.



Corporal Charles Lowery, III Receives Commendation

June 22, 2016. Sheriff Jim Hammond, Chief Deputy Allen Branum, Corrections Chief Joe Fowler and Captain Charles Lowery, Jr., presented Corrections Corporal Charles Lowery, III, a Commendation and Challenge Coin for going above and beyond the call of duty. Also in attendance were members of the Command Staff and numerous corrections personnel.

Corporal Lowery was issued a Commendation and Challenge Coin for his efforts to help alleviate a heavy backlog of unprocessed detainees due to lengthy equipment malfunctions.

(L-R) Front Row: Sheriff Jim Hammond, Corporal Charles Lowery, III, and Captain Charles Lowery, Jr. Second Row: Corrections Officer



Timothy Denton, Corporal Wesley Chambers, Corrections Officer Charlie Johnson and Captain Gene Coppinger. Third Row: Lieutenant Jimmy Wildes, Supervisor of Sentence Management Jeanne Lowery and Sergeant Michael McGowan.

CHAPLAIN'S CORNER

WHAT'S YOUR STANDARD?



Tuesday, June 14, 2016 was "Flag Day," beginning when a 19 year old teacher at Stony Hill School, placed a 10 inch, 38-star flag in a bottle on his desk then assigned essays on the flag and its significance commemorating Congress' adoption of the Stars and Stripes as the flag of the United States on June 14, 1777. <http://www.nationalflagday.com>)



In the Sheriff's Command Staff conference room in downtown Chattanooga, and at both the East and West Annexes, stand three flags, those of the United States, State of Tennessee, and Hamilton County Sheriff's Office.

All of the flags, banners of the office we uphold, represent responsibilities requiring unshakable legal, ethical and personal standards. This all reminded me of a biblical background. Israel, the Hebrews, God's people, had standards, flags, banners as well. They served to structure, arrange and organize the people. "The sons of Israel shall camp, each

man by his own camp, and each man by his own standard, according to their armies." (Num. 1:52 NAU)

But there was more, these standards served to stabilize and to anchor the people personally as well. "The sons of Israel shall camp, each by his own standard, with the banners of their fathers' households; they shall camp around the tent of meeting at a distance." (Num. 2:2 NAU)

You see, at the center of the camp was the tent of meeting, the Tabernacle, the physical emblem and expression of God's presence!

What, or Who, can provide each of us the structure and the stability sufficient for our journey and for our job? What or Who stands at the center of our camp? What or Who anchors our lives so that we are firm and fair in upholding the standards of law, ethics, and morals? There in the center of the camp, ever at a distance is the standard, "The LORD is My Banner!" (Exod. 17:15 NAU).

Corporately, individually and personally, let me ask again,

"WHAT or WHO is YOUR STANDARD?"

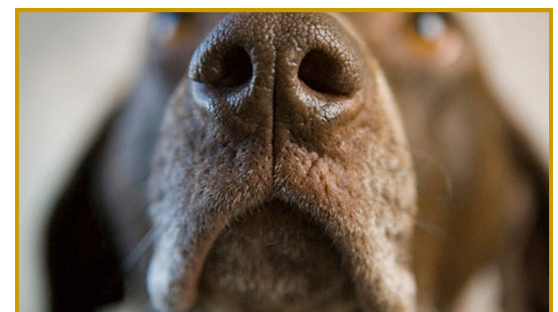
Chaplain Greg Stevens

New Evidence!

In an experiment, subjects viewed a video of a violent scene and were introduced to an odor that they were told belonged to the perpetrator.

They were also shown neutral videos with a similar setup. They then identified the suspect's smell from a lineup of five different men's smells, correctly recognizing it in almost 70 percent of cases, says Professor Mats Olsson, exper-

imental psychologist at the Karolinska Institutet in Sweden.



"We wanted to see if humans can identify criminals by their body odor."



What's Cookin' @ HCSO!

Summer Antipasto Salad

Ingredients :

- 1 packages spiral pasta
- 2 cups chopped green peppers
- 2 cups chopped seeded tomatoes
- 1 chopped onion
- 1 can (15 ounces) garbanzo beans or chickpeas, rinsed and drained
- ½ pound thinly sliced Genoa salami, julienned
- ½ pound sliced pepperoni, julienned
- ¼ pound provolone cheese, cubed
- ½ cup pitted ripe olives, halved

DRESSING:

- ½ cup red wine vinegar
- ¼ cup sugar
- 1 tablespoons dried oregano
- 1 teaspoons salt
- ½ teaspoon pepper
- ¾ cups olive oil



Directions:

1. Cook pasta according to package directions. Drain; rinse with cold water. In several large bowls, combine pasta, green peppers, tomatoes, onions, beans, salami, pepperoni, cheese and olives.
2. Place vinegar, sugar, oregano, salt and pepper in a blender. While processing, gradually add oil in a steady stream. Pour over pasta salad; toss to coat. Refrigerate, covered, 4 hours or overnight.